

# Holy

A Strategic  
Decernment Process

# CONVERSATIONS

## PURPOSE

To answer the question, "What is the difference God is calling us to make in the coming season of the church's life?" and create a plan for how to get there.

## WE WILL SEEK TO ANSWER...

- ...there is a clear recognition the congregation's ministry lacks focus.
- ...It has become hard to name the difference the congregation is making.
- ...a building project is envisioned and the leaders realize they must answer the question, "why are we building this?"
- ...the goals from a previous long range plan were either accomplished or abandoned.

## GOAL

### Questions We Will Answer

**What is the true capacity of our congregation to make a difference?**

**How do we define our mission field?**

**What is the intersection between the congregation's capacity to make a difference and the mission field's most urgent need?**

**What are the costacles to focusing our ministry?**

## PROCESS

- 1 Question**  
For 6 months, work through the guiding questions as a team.
- 2 Report**  
Report to the congregation after each session.
- 3 Agree**  
A smaller group names the calling the team experienced.
- 4 Implement**  
The church's leadership group implements recommendations.

Recruit a team of 7-9 people (including the pastor) who aren't scared of big ideas and are spiritually mature. These imaginative people should have great communication skills and the trust of the congregation. They should not be afraid of taking risks. There needs to be at least one liason to the leadership team and 2-3 new church members who bring fresh eyes.



TEXAS  
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